



# NDPHS Expert Group on Occupational Safety and Health

## TERMS OF REFERENCE

As adopted by the CSR on  
22 June 2016

### I. Background

Pursuant to the following provision for the Committee of Senior Representatives (CSR) as spelled out in the “Declaration Concerning the Establishment of a Northern Dimension Partnership in Public Health and Social Well-being,” adopted by the Ministerial Meeting in Oslo, Norway, on 27 October 2003:

- “In order to carry out its tasks, the Committee of Senior Representatives may establish Expert Groups, consisting of experts from interested Partners and Participants and other international experts, as appropriate,”

the CSR decided at its 25<sup>th</sup> meeting in Stockholm, Sweden, on 20-21 October 2015 to establish the **NDPHS Expert Group (EG) on Occupational Safety and Health**.

### II. Objectives and timeframe

The Expert Group shall facilitate and implement the **Objective 6: Strengthened occupational safety and health and well-being at work – through information and reporting systems, workplace activities and occupational health services** as specified in the NDPHS Strategy 2020 by facilitating the implementation of activities defined within **this Objective** in the Action Plan accompanying the NDPHS Strategy 2020. Further, in the course of its regular work the Expert Group together with other bodies of the NDPHS will contribute to achieving the Horizontal results defined in the Action Plan accompanying the NDPHS Strategy 2020.

The mandate of the Expert Group is valid until the end of 2020.

The Expert Group is accountable to the CSR and PAC.

### III. Aims and functions

According to the above mentioned Oslo Declaration, under the guidance of the CSR, an Expert Group may have an advisory role and/or provide professional input to the preparation and implementation of joint activities carried out within the framework of the Partnership. Also, the Declaration permits Expert Groups to “facilitate

professional exchanges, increase co-ordination among Partners and Participants and monitor joint activities within their area of expertise.”

Consistent with these provisions, the Expert Group has the following functions:

- Exchange information and knowledge about best practices to assist the partner countries in achieving the objectives defined in the NDPHS Strategy 2020;
- Use available statistical and epidemiological information from official sources to assist decision makers and contribute to the achievement of the objectives defined in the NDPHS Strategy 2020;
- Identify priorities, needs for support in developing policies and gaps in their implementation;
- Initiate projects, provide when possible, support in planning, monitoring and dissemination of results;
- Provide the Partnership website/database/newsletters with information concerning the Expert Group’s work;
- Provide feedback and report on progress to the CSR;
- Co-ordinate its activities with other NDPHS structures, relevant groups and international networks in areas of mutual interest in a manner that promotes synergies and avoids the duplication of efforts and supports the achievement of objectives included in the NDPHS Strategy 2020;
- Contribute to proper discharging of the Partnership’s responsibilities as the Coordinator for the Health Policy Area in the Action Plan of the EU Strategy for the Baltic Sea Region together with other NDPHS structures, as appropriate;
- Be open to innovate and employ new methods of work to improve collaboration between the partner countries and other relevant stakeholders. Document CSR 24/9.3/1 “New approaches for future collaboration within the NDPHS” can provide suggestions in this regard;
- Other relevant responsibilities, as approved by the CSR or the Partnership Annual Conference (PAC).

The official language of the Expert Group is English.

#### **IV. Outputs and Results**

The general scope of outputs and results from the work of the Expert Group shall be as follows:

- Tripartite national situational OSH analysis (profile) for better decision-making basis for addressing OSH challenges in the Northern Dimension area;
- Coordinated national policy frameworks for health and safety at work and for the provision of working conditions conducive to health and well-being;
- Coordinated special national programmes for the development of occupational health services for all working people;
- Higher national commitment to combatting the most dangerous hazards at work;
- Strengthened training framework for OHS staff in the Northern Dimension area;
- Better practical implementation of policies by improved information dissemination;
- Expert Group meetings organised and meeting minutes disseminated;

- Progress reports, work plans, the mid-term report and the final report submitted.

## **V. Lead Partner and co-Lead Partner**

The Expert Group will be led by Finland and co-led by Lithuania. The role of the Lead Partner and co-Lead Partner is to initiate and jointly lead the Expert Group's activities.

In the case that the Lead Partner or the co-Lead Partner decides to step down, prior to its resignation, it should inform the CSR of its intentions and propose a replacement. The CSR will decide whether to approve the proposed replacement.

## **VI. Composition of the Expert Group**

### **1. Chair and Vice Chair**

The Expert Group shall elect its Chair and Vice Chair from the individuals nominated (the Lead Partner has a privilege of proposing the Chair of the Expert Group). In doing so, it is responsible for keeping the CSR and the NDPHS Secretariat informed of its decision. The Expert Group Chair and Vice Chair are elected for the duration of the Expert Group's mandate unless decided otherwise by the Lead Partner.

The Chair is responsible for providing effective leadership concerning the Group's overall aims and functions spelled out above. In addition, the Chair is responsible for:

- Chairing the Expert group meetings;
- Drawing the agenda for the meeting of the Expert Group;
- Ensuring that the Expert Group meets at appropriate intervals, and that the minutes of meetings and any reports to the Partnership bodies accurately record the decisions taken and, where appropriate, the views of individual Expert Group representatives;
- Ensuring that the Expert Group reaches clear conclusions on the matters it discusses;
- Ensuring that the views of the Expert Group are passed on to the CSR, PAC and other NDPHS structures and presenting the work of the Expert Group to the CSR and PAC;
- Communicating the Expert Group's views to relevant stakeholders and the public, as requested;
- Briefing new representatives upon their appointment, as appropriate;
- Participating in other relevant meetings and conferences related to the substance areas of the Expert Group, as feasible;
- Any of these activities may be delegated by the Chair to the Vice Chair, to the International Technical Advisor or to another member of the Expert Group.

In the event that the Chair can no longer perform his/her duties, the Vice Chair shall serve as Interim Chair pending the election of a new Chair. In the event that both the Chair and Vice-Chair no longer hold their positions, an Expert Group Lead Partner representative shall serve as the Interim Chair pending the election of a new Chair and Vice Chair.

## **2. International Technical Advisor**

The Lead Partner shall appoint the Expert Group's International Technical Advisor (ITA), subject to the approval of the Expert Group. The ITA is appointed for the duration of the Expert Group's mandate unless decided otherwise by the Lead Partner. The ITA is responsible for:

- Providing advisory and technical support to the Expert Group in collaboration with the Chair;
- Providing scientific input to the EG's work;
- Assisting the Chair in preparation, conducting and follow-up on Expert Group meetings, including preparation and circulation of meeting documents and minutes;
- Assisting the Chair in monitoring the overall progress of activities relevant to his/her Expert Group, stipulated in the Action Plan accompanying the NDPHS Strategy 2020 and assisting the Chair in drafting and submitting documents such as the annual progress report and work plan to the CSR or PAC;
- Assisting in (i) either initiating and evaluating projects or planning and developing projects, (ii) facilitating applications for project financing and, finally, (iii) assisting with project implementation, if needed;
- Keeping in contact with Expert Group members in-between the meetings;
- Maintaining continuous dialogue with the NDPHS structures and liaising with other relevant regional and international actors to follow up on on-going collaboration and ensure relevant stakeholder engagement;
- Representing the Expert Group at the CSR, PAC and other relevant fora.

## **3. General Representation and Participation**

General representation within the Expert Group shall consist of experts appointed to the Expert Group by interested Partner Countries and Partner Organisations.

The Expert Group may include one or more representatives from each Partner Country and Organisation. In order to facilitate continuity and active participation, the Partner Countries and Organisations should consider nominating 1-2 alternates for each representative in the Expert Group who will step in for the main representative when necessary. In order to support the successful implementation of the NDPHS strategy the Partner Countries and Organisations are advised to take the following criteria into consideration:

- High level expertise in health and social well-being issues and activities in the field covered by the Expert Group;
- Experience in networking and reaching out to experts familiar with the regional aspects;
- Experience in policy development, project facilitation and assessment;
- Ability to actively take part in and contribute to the Expert Group work towards the set Objectives and Targets (both during meetings and in-between them);
- Participation in relevant governmental or non-governmental scientific and technical committees at national, regional and international levels would be an additional asset.

Expert Group members should contribute to the work of the Expert Group and act as a link between the Expert Group and their own national authorities and organisations.

If a Partner Country or Partner Organisation changes their appointed representative, it should inform the Expert Group Chair, ITA and the NDPHS Secretariat.

In addition to the appointed Partner Country and Partner Organisation representatives, the Expert Group is entitled to invite external actors, i.e. other “eligible participants”<sup>1</sup> and “interested parties”<sup>2</sup> as defined in the Oslo Declaration, to be involved in the work of the Expert Group.

## **VII. Meetings**

The Expert Group shall meet regularly, holding at least two meetings per year if possible. The location of meetings will rotate based on the interest expressed by the Partners.

The Expert Group Chair may invite the NDPHS Secretariat, representatives from the Chair Country and experts from national, international or regional organisations to participate in the Expert Group’s meetings.

Except as otherwise herein stated, the Expert Group will determine its own methods of work, including the preparation of agendas, the keeping of records and other procedures.

The Expert Group will ensure that all decisions are communicated to the NDPHS decision-making bodies (CSR and PAC), as appropriate.

## **VIII. Coordination, Supervision and Financial Aspects**

The CSR is responsible for supervising the work of the Expert Group.

For co-ordination purposes, the Expert Group Chair, Vice Chair and ITA should hold regular (annual or biannual) meetings with the Chair country, Secretariat and other Expert Groups’ Chairs and ITAs.

As the Partnership cannot bear the travel and other costs related to Expert Group representatives’ participation in Expert Group meetings, all expenses incurred by the representatives to attend Expert Group meetings will be covered by their respective countries or organisations. Costs for holding meetings will be borne by the host country unless otherwise agreed.

If other sources are interested in supporting the work of the Expert Group, they should do so through the CSR, in close co-operation with the Expert Group Chair.

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<sup>1</sup> “Eligible partners will be the Founding partners, EU Member States and Northern Dimension Partner Countries, the European Commission and other relevant EU Institutions, regional co-operation bodies, international organisations and financing institutions. Eligible participants are interested sub-national administrative entities in the Northern Dimension area. Other countries or organisations associated with the Northern Dimension may become Partners or Participants of the Partnership in accordance with national legislation or statutes and through a procedure to be established by the Committee of Senior Representatives.”

<sup>2</sup> “Other interested parties, such as relevant non-governmental organisations and private sector entities may participate in the funding and/or implementation of activities within the framework of the Partnership and may be invited to Partnership meetings in the capacity of observers or guests.”

The Lead Partner and/or other interested Partner Countries shall provide financial support to the Expert Group to aid its activities. This includes, but is not limited to the employment costs of the Expert Group Chair, Vice Chair and the ITA, as well as their travel costs to attend relevant meetings.

## **IX. Decision Making and Reporting**

The Expert Group will prepare, in accordance with the rules adopted by the CSR: (i) an annual Progress Report from preceding year, to be submitted to the spring CSR meeting and (ii) draft Work Plan for the following year, to be submitted to the autumn CSR or PAC, as appropriate.

A mid-term report shall be submitted to the spring CSR meeting in 2018. A final report shall be submitted to the PAC in 2020. These reports shall reflect the activities undertaken by the Expert Group towards achieving the respective NDPHS Strategy 2020 Objectives and their Targets. The Expert Group shall also provide input to the overall report by presenting its contributions toward the achievement of the Horizontal results.

In order to ensure proper co-ordination and transparency, all progress reports and work plans will be shared with all Expert Group representatives, the Group's Chair and Vice-Chair and the Lead partner. The progress reports and work plans will also be shared with the CSR and PAC, and the NDPHS Secretariat, which can in turn share the reports with other Partner Countries and Partner Organisations.

The Expert group should aim for consensus. In case there is disagreement, the Chair suggests the decisive approach: he/she casts the decisive vote or calls for wider consultations on the issue.

Only appointed representatives to the Expert Group take part in decision-making.

The outcomes of each Expert Group meeting shall be documented in the meeting minutes and published on the NDPHS website along with all meeting documents.

In addition to these Terms of Reference, the Expert Group can elaborate more precise strategies and action plans, which highlight the methods by which the NDPHS Objectives and Targets will be reached. These strategies and action plans can be updated at Expert Group meetings, and any changes will be communicated to the CSR through the NDPHS Secretariat.

## **X. Amendments to the Terms of Reference**

The model of the Terms of Reference has been agreed by the NDPHS CSR on 21-22 October 2015. The provisions agreed upon by the CSR can be amended or deleted only by the CSR. The Expert Group shall approve the proposed amendments before their submission to the CSR through the NDPHS Secretariat for possible adoption. The final Terms of Reference were adopted by the CSR via silent procedure on 22 June 2016.

The Expert Group may decide on additional provisions in its Terms of Reference, provided they are compatible with the provisions adopted by the CSR, and subsequently revise these additional provisions. Any such additional provisions and

subsequent amendments should be communicated by the Expert Group to the CSR through the NDPHS Secretariat within one week following the adoption of the respective provisions and/or amendments.

The amendment of the final Terms of Reference of the Expert Group should be adopted by the CSR via silent procedure.