



Northern Dimension  
Partnership in Public Health  
and Social Well-being  
[www.ndphs.org](http://www.ndphs.org)

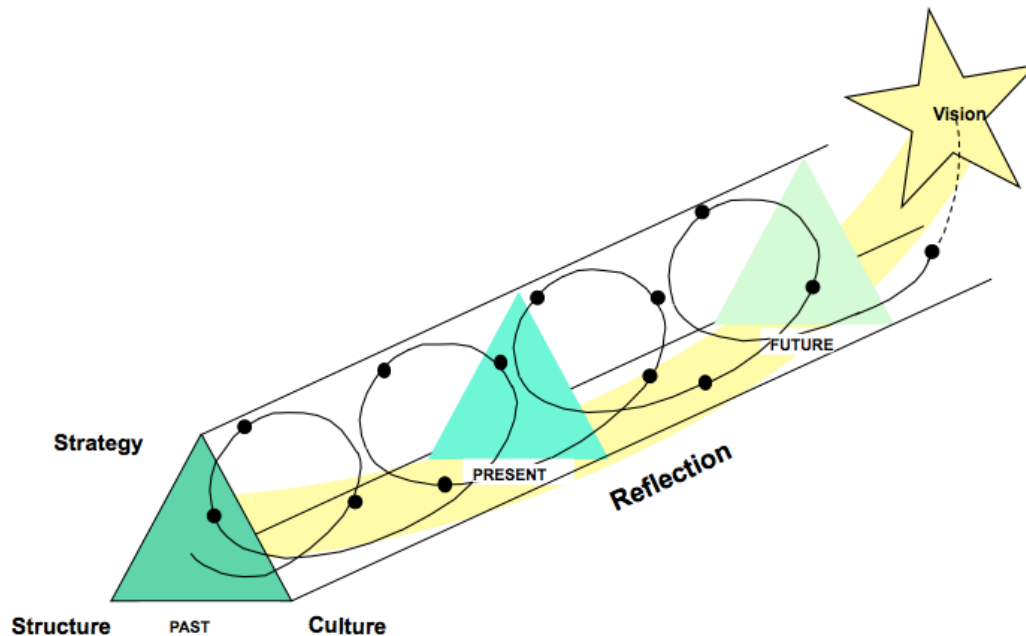
**PAC 9 side-event  
Workshop "Communication and Health Governance"  
Berlin, Germany  
29 October 2012**

<b>Reference</b>	PAC 9 side-event/Info 3
<b>Title</b>	Questionnaire for the interviews
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<b>Summary / Note</b>	--
<b>Requested action</b>	For information

## **Questionnaire for the interviews/preparation of the Workshop/ PAC Side Event 29<sup>th</sup> of October in Berlin**

1. How do you perceive the atmosphere and the spirit of the colleagues within NDPHS (Secretariat, ITA's, Expert Groups, CSR) at the moment? What models of thinking and communication are used in the organization?
2. What attitude characterizes communications with the organization's environment (e.g., ITA's, Chairperson, CSR, policy, public)?
  
3. Name the things that are already well done, effective and successful within your Collaboration? Where do you see your strengths?
4. Where do you see the most important challenges for your Collaboration beside the Resource-Challenge? What shall ITA's, Leaders of the Expert Groups and CSR members do, in order to master the challenges?
5. What hidden potentials are there? How can they be tapped?
  
6. What possibilities of steering the organization are there? Which instruments are used to this purpose? How are they experienced?
7. If you put yourself into the shoes of the Secretariat NDPHS: What would they say about the Expert Groups, the ITA's and the CSR members? If you would be them: What would you do in order to improve your collaboration, effectiveness, and the output of your work?
  8. What do EG's/ITA's wish or need from the Secretariat/the CSR, your Colleagues, in order to be able to act successfully?
9. What do CSR members/the secretariat expect from EG's/ITA's (output/outcome/participation in the NDPHS work)
  10. What is it that makes you feel enthusiastic, when you think of your work and Goals in NDPHS? What is motivating you personally at the moment? (for "what is it, we do this work for...")
11. What is your personal Vision of Health Governance in the Baltic Region? What is your personal Vision for the NDPHS?
  12. What do you think should happen at the side Event of the Berlin PAC? What should be different after it?

## Pinpointing areas for development in NDPHS Collaboration...



The SIM model relates to every ones personal field of responsibility (organizational department/ e.g. role of ITA or Role of Secretariat or Chairperson Expert Group)

### Questions → key statements

1. What visions/strategy does my area have (own definition!)?
2. What are the most important cultural characteristics?
3. What structural elements are especially important to us?
4. Do we practice reflection?
5. What initiatives should I as a leader/representative put into place to ensure good development in my field?