



Finnish Institute of  
Occupational Health

# Country Report: Finland

Baltic Sea Network  
October 8, 2009  
Harri Vainio, Director General

# Labour market: unemployment rate keeps rizing

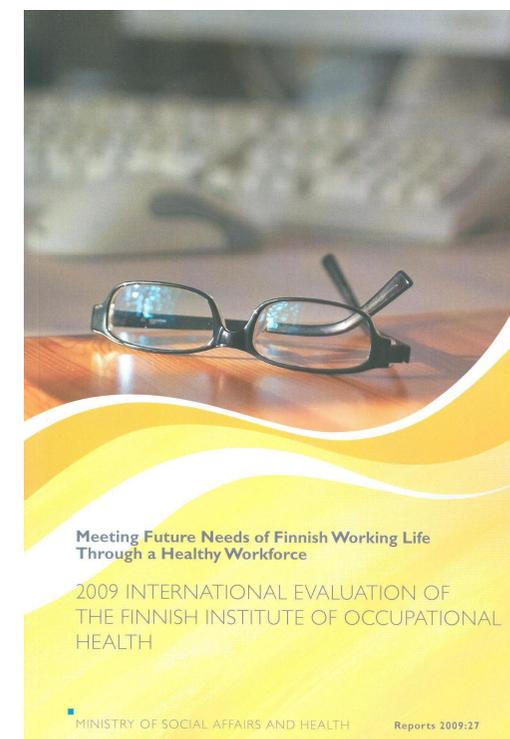
	August 2009	Change, Aug 2008- Aug 2009
Unemployed jobseekers	269 532	+38%
- includes individual lay-offs	28 469	+438%
- unemployed women	114 343	+19%
- unemployed under 25 years old	36 847	+65%
- unemployed over a year	41 110	-3%
On reduced working week	3 743	+326%
Jobs vacant	22 385	-33%

# Work life: main concerns and challenges

- Paradox
  - longer work careers are essential: the Government calls for earlier enter into and later exit from work life
  - but people find it difficult to enter and stay in the labour market
  - important: the mistakes of the 1990s should not be repeated
- Other concerns
  - musculoskeletal diseases and mental disorders are the main causes of sick leaves and disability pensions
  - occupational accidents are on the rise
  - alcohol is the 'no. 1 killer' of the working-aged population
- Challenges
  - longer work careers
  - sustainable development and decent work
  - integrating immigrants into Finnish work life
  - managing with continuous change
  - well-being and productivity at work

# FIOH's role and position

- International evaluation, spring 2009: encouraging results
  - FIOH has relevant goals, dedicated personnel, R& D of excellent quality, impressive innovation system (R&D, training, expert services, information services), prominent international role, progressive customer orientation, ...
  - 65 recommendations for further development: e.g. implementation of results, co-operation, marketing, well-being of personnel
- Great demand for FIOH's expertise in society
- But, due to the financial crisis, FIOH's state subsidiary will be cut by 5% in 2010



# Main activities on the basis of WHO, NDPHS and EU strategies

- WHO Global Plan of Action on Workers' Health
  - Coordination of Objective 3: Expansion of Occupational Health Services
  - Global Network of WHO CCs, 19–23 October 2009, Geneva
  - Meeting of the WHO CCs on Nanotechnology, 26 August 2009, Helsinki
  - Preparation of a specific OSH profile to WHO/EURO:  
Second Meeting of the WHO National Focal Points in occupational Health, 28–29 September 2009, Struga, FYROM
- NDPHS Strategy
  - National OSH Profile of Finland prepared earlier
  - ILO Convention No. 187 ratified on 26:06:2008
  - Occupational Health 2015 prepared (10 Development Lines), implementation ongoing
  - Collaboration with St. Petersburg MAPS on OSH in the transport sector
  - Information dissemination: Barents Newsletter on OH&S, Baltic Sea OSH website
- EU Strategy
  - Several activities in research, OSH-ERA, networks

# Towards Better Work and Well-being

Towards  
Better Work  
and Well-being



10–12 February 2010, Helsinki, Finland  
[www.ttl.fi/betterwork](http://www.ttl.fi/betterwork)

- Themes
  - Evidence, action and implementation
  - Management and good practices – Better productivity
  - Workplace as an arena for health promotion
  - Expert services and competencies
- Organizer: FIOH with national and international partners