

TG on OSH
First Meeting, Vilnius, 22-23 March, 2011

Progress, related with implementation of "Health at Work" strategy
Country report of Lithuania



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Restructuring of the Institute of Hygiene

Outputs of never-ending restructurings of HI :

- 2007 following the inter-sectorial restructuring (OMS – labs = OHC)
- 2008 following the intersectorial restructuring (OHC – Register of OD = OHRC)
- 2009 following the intersectorial restructuring (OHRC – Dep.PM = Dep.OHR)
- 2011 following the cross-sectorial restructuring (Dep.OHR + Dep.OHS + Dep.OHI = OHC)





On-going actions, following the NDPHS strategy

Actions, recommended by NDPHS strategy

- Policies and programmes
- Specific actions
- Capacity building
- Information
- Follow-up and evaluation

On-going actions, according to the Lithuanian national OH&S strategy for the years 2010-2012



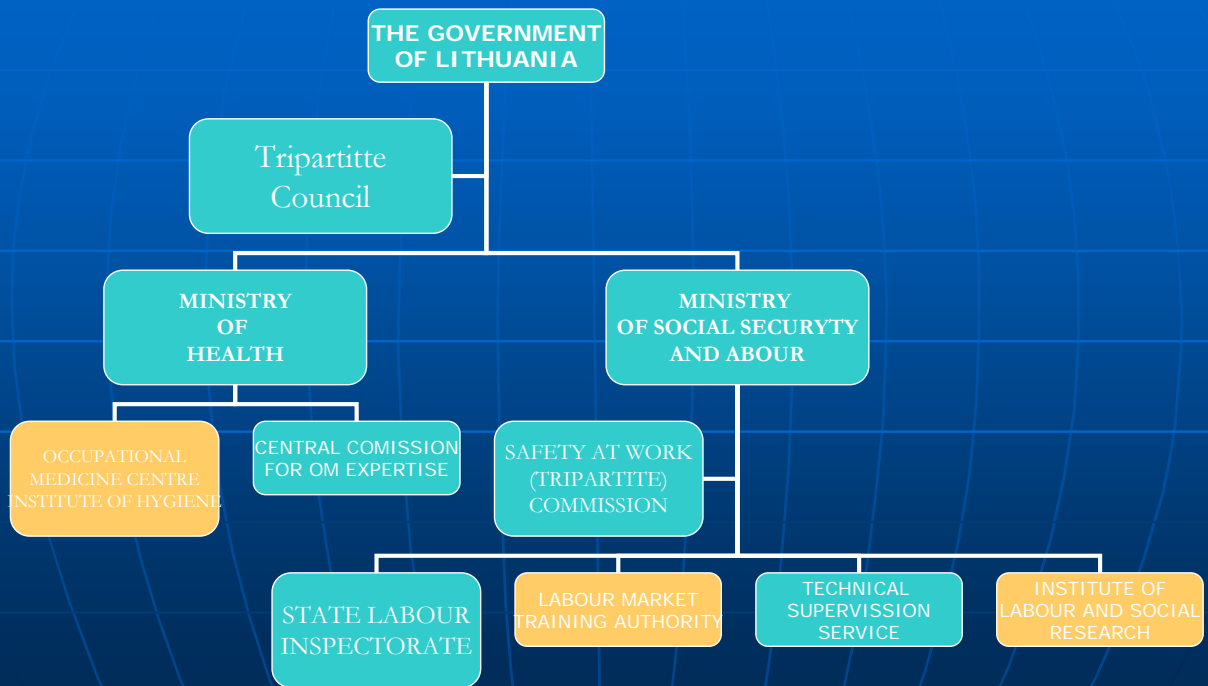
Action 1: Policies and programmes

According to the NDPHS strategy:

- 1. Each Partner Country, whenever feasible, draw up a **national occupational safety and health profile** according...
- 2. Each Partner Country, whenever feasible, draw up a national policy and **programme for the development of work life, health and safety at work...**
- 3. Each Partner Country, whenever feasible, prepare a **special national programme for the development of occupational health services...**
- Lithuanian national OH&S profile was prepared according to the SIHLWA OSH expert group proposals
- Lithuanian OH&S strategy for the years 2008-2012 drafted and Action Plan for the years 2011-2012 is adopted by the Government of Lithuania
- In the Lithuanian Governmental Action Plan a special box of actions for the strengthening of OHS is incorporated



Organization of OH&S system in Lithuania



Expert estimation of the Lithuanian system for OH&S (2007)

Main Components	fully achieved	considerable progress	some progress	not started
■ OH&S legislation		yes		
■ Authority, responsible for OH&S		yes		
■ Inspection system	yes			
■ Cooperation between E and W			yes	
■ Tripartite advisory body	yes			
■ Information and advisory services			yes	
■ OH&S training system			yes	
■ Occupational Health services				yes
■ OH&S research		yes		
■ OA and OD data collection	yes			
■ Occupational injuries insurance	yes			

Expert estimation of the Lithuanian state programmes for OH&S (1996-2000 and 2002-2004)

Main Components	fully achieved	considerable progress	some progress	not started
<ul style="list-style-type: none"> ▪ Promotion of the development of the national OH&S culture 	yes			
<ul style="list-style-type: none"> ▪ Contribution to the workers health protection 		yes		
<ul style="list-style-type: none"> ▪ Analysis of the national OH&S system 				yes
<ul style="list-style-type: none"> ▪ Setting of the expected results and indicators of progress 				yes
<ul style="list-style-type: none"> ▪ Support by the other national programmes 			yes	

Expert estimation of the Lithuanian occupational health services (1995-2007)

Main functions	fully achieved	considerable progress	some progress	not started
<ul style="list-style-type: none"> ▪ Risk identification and assessment 		yes		
<ul style="list-style-type: none"> ▪ Surveillance of risks at work 			yes	
<ul style="list-style-type: none"> ▪ Advice on work organization 			yes	
<ul style="list-style-type: none"> ▪ Participation in the development of prevention programmes 			yes	
<ul style="list-style-type: none"> ▪ Advice on OH&S 			yes	
<ul style="list-style-type: none"> ▪ Surveillance of workers health 				yes
<ul style="list-style-type: none"> ▪ Promotion of adaptation of work to worker 			yes	
<ul style="list-style-type: none"> ▪ Contribution to vocational rehabilitation 				yes
<ul style="list-style-type: none"> ▪ Information, training and education 			yes	
<ul style="list-style-type: none"> ▪ Organization of first aid 			yes	
<ul style="list-style-type: none"> ▪ Analysis of occupational accidents and diseases 	yes			



Action 2: Specific actions

According to the NDPHS strategy:

- 4. Special joint and national actions to be instituted for the **elimination of the most dangerous hazards at work (...)** by utilizing successful experiences from the Partner Countries...
- Lithuanian Governmental programme on the safe elimination of asbestos have been implemented, for the years 2008-2013
- 5. The Partner Countries organize **audits of occupational health and safety (...)** results will be used for learning from the partners.
- Audits should be performed using best practices existing in EU and partnership countries (e.g. Norwegian experience in OM)
- 6. Partner Countries may organize specifically targeted actions (...) such as the **improvement of occupational health and safety in the transport sector.**
- EU HIRE-Plus project (2009-2010) for the prevention of psychosocial risks, related with health problems from the restructurings



HIRE-Plus project outputs (2010)

Stakeholders	Most supported HIRE-Plus recommendations
Policy makers and administrators	<ul style="list-style-type: none"> ■ strengthening the role of occupational health services (10) ■ protection of dismissed employees (2) ■ training of flexible employees (5) ■ importance of justice and trust (6) ■ need for a change communication plan (7) ■ role of the Labour Inspectorate (9) ■ support for SMEs (11) ■ need for new initiatives in Europe (12)
Trade unions	<ul style="list-style-type: none"> ■ strengthening the role of occupational health services (10) ■ protection of dismissed employees (2) ■ training of flexible employees (5) ■ importance of justice and trust (6) ■ need for a change communication plan (7)
OH&S institutions	<ul style="list-style-type: none"> ■ strengthening the role of occupational health services (10) ■ Protection of survivors (3) ■ need for a change communication plan (7) ■ Role of managers (4) ■ Monitoring and evaluation (1) ■ protection of dismissed employees (2)



Action 3: Capacity building

According to the NDPHS strategy:

- 7. Partner Countries organize **region-wide joint seminars, courses and symposia** for sharing experiences and for training experts working in authorities and in services in the field of health and safety.
- Annual national conference "Measuring the progress in Public and occupational health" should be organized, starting from the year 2012

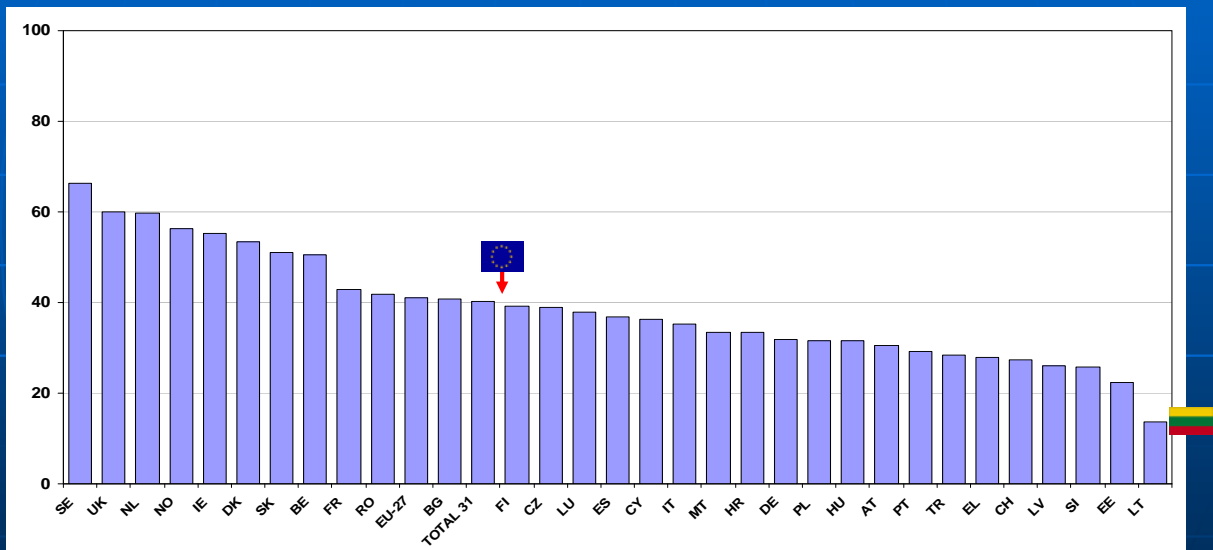


Action 4: Information

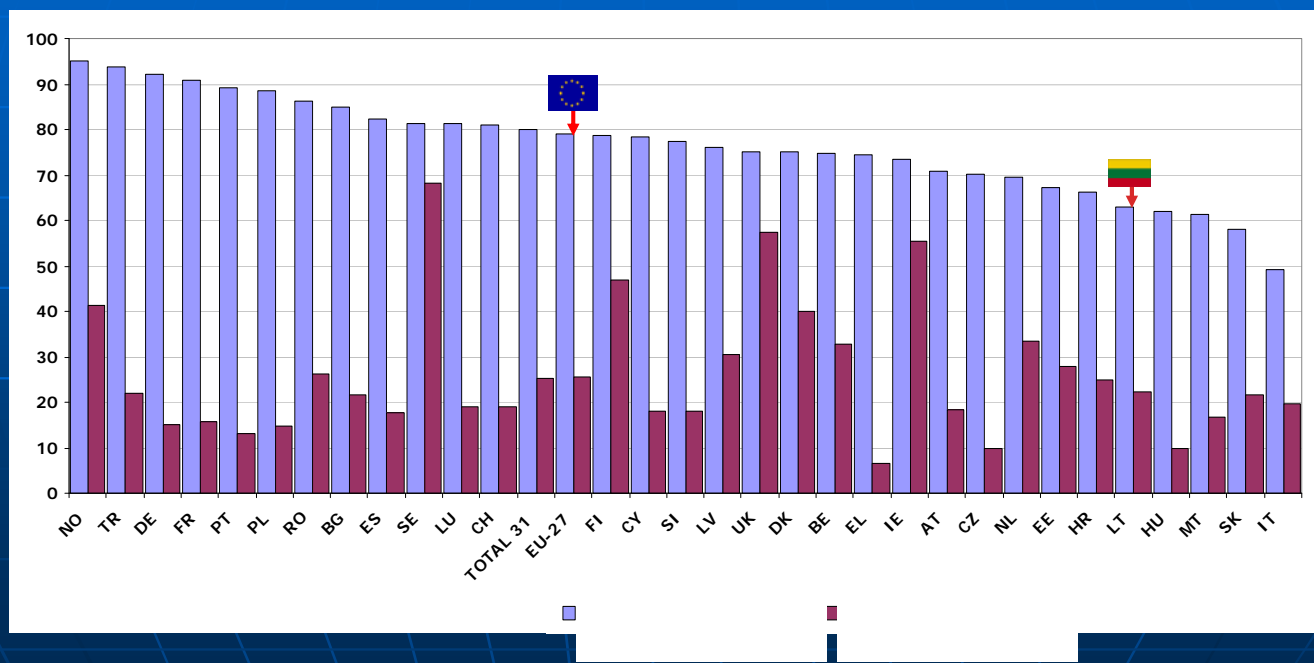
According to the NDPHS strategy:

- 8. Organized efforts by utilizing the existing information systems, such as the **NDPHS Database, BSN Network on OH&S, various newsletters** will be used...
- NDPHS and BSN Network experiences should be utilized for the updating Lithuanian website for OH&S information (www.dmc.lt) since the July, 2011
- The Partner Countries organize **joint information campaigns** for awareness raising...
- With the support of European Agency for Safety and Health at Work "ESENER" study data have been presented (2010)
- Partnership organize **study tours for decision-makers, authorities and experts** of individual countries to share experiences and learn from the neighbours...
- Participation in study tours are planned for experts and decision-makers in the frame of EU support project for the training of postgraduate professionals for the years 2011-2013

OSH issues regularly raised in high-level management meetings (European survey of Enterprises on New and Emerging Risks (ESENER), 2009)



Prevention of psychosocial risk factors in enterprises (blue – recognized high priority; red – adopted control procedures)





Action 5: Follow-up and evaluation

According to the NDPHS strategy:

- 9. The Partner Countries organize a follow-up activity enabling the **evaluation of achievement** of the above activities by the end of 2011.

Indicators of progress are adopted for Lithuanian OH&S strategy implementation:

- decreasing number of heavy and fatal accidents at work per 100 thous. empl.
- Increasing number of OHS and enterprises having implemented OHSAS system
- Increasing number of occupational health physicians per 100 thous. empl.
- Incorporating workers health protection elements into other sectoral policies

Recommended number of OH&S professionals in enterprises in Lithuania (Regulation on in-plant OHS (Order of MoSSL and MoH,2008)]

Number of employees	Safety professionals ("hard" and "soft" sectors)	Health professionals ("hard" and "soft" sectors)
20-49	0.5	-
50-99	1 (0.5)	-
100-199	1.5 (1)	1
200-499	2 (1.5)	1 (1)
50-999	3 (2)	2 (2)
> 1000	4 (3)	3 (3)



Greetings from the Institute of Hygiene

